

General principles of STAEDTLERs environmentally-compatible business policy

The protection of environment, of the consumers and of the staff takes a high status in the business policy of STAEDTLER. The responsibility for their staff and the gentle dealing with the environment are of equal status as the unceasing improvement of competitiveness.

STAEDTLER strives for the protection of the environment as an integral whole: Not only those who are particularly responsible for the protection of the environment, but each and everyone of the STAEDTLER staff is obliged to protect the environment.

STAEDTLER's principles concerning protection of our environment and employees are the following:

- STAEDTLER's production processes, factories and products should not harm the environment more than absolutely necessary.
- STAEDTLER takes precautions by the fact that, already at an early stage of development, development and production departments take the compliance with environmental aspects of new methods and products into consideration. Raw materials and energy should be used economically and residues should be reused by internal recycling. The quantity of harmful substances should be reduced as far as possible by choosing appropriate production methods and the putting forward of existing methods.
- STAEDTLER applies forward-looking techniques in the fields of used air and sewage, reduction and disposal of waste, as well as in the field of noise reduction.
- Harmful substances and noise level in the working areas are observed by internal measurement services.
- Emissions are analyzed and controlled with the help of modern methods.
- STAEDTLER encourages their employees to make suggestions with respect of the protection of our environment.
- STAEDTLER pursues a policy of information about the properties of his products, as well as the possibilities of safe and ecologically harmless transportation, handling and waste management, towards their customers, end users and forwarding agents. STAEDTLER wants their products to be used in a secure way without damaging the environment.
- In the field of protection of the environment STAEDTLER stays in close and trusting co-operation with the appropriate authorities.
- STAEDTLER products do not carry any environmental seals of approval, as no organisation offering such certificates is considered to be totally independent, unbiased and non-profitable. Therefore, the European Writing Instrument Manufacturer's Association EWIMA recommends its members not to join such labels.
- STAEDTLER engages in take-back programmes for packaging material. As such, STAEDTLER is license partner of the "Green Dot", providing a complete take back and recycling programme for all packaging distributed.

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